Core Team Kick-Off Meeting

## Jan 31-Feb 2, **2020**



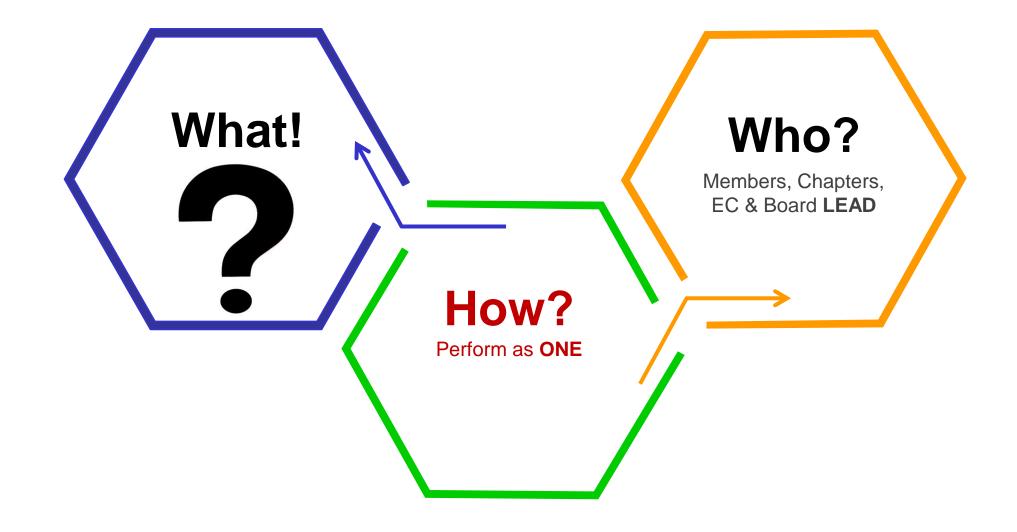


## What's Next ? ... roadmap for realization

## Vision 2020

... a roadmap for engagement





#### ... elevate thru empowerment



Networks

#### ... empower thru education



- Vasavi Vidhya Nidhi
- NBaT (NRIVA become a tutor)
- Each One Coach One
- Youth Opportunities
  - Membership and Benefits
  - Connect Educators to Youth, parents and Women
  - Education to Wealth Planning
  - Community Development and Social Services
  - Services like Matrimonial, Helpline
  - Real Estate, Investments, Start-ups
  - BIG for NRIVA
  - Stocks and Bonds
- Immigration to Retirement Planning
- Spiritual Participation, Community Services

#### Empower ONE an ALL

... support the passion, goals and contributions



**Educate** ONE and ALL ... transform to the new age



Empower

#### ... the manifesto



#### **Double the Memberships**

Double the Chapters

Transparency with Promotion of **ONE**-ness

Women Empowerment and Leadership

Adopt-a- Student, Adopt-a-Village, Adopt-a-Parent

#### NRIVA SEVA, take it to the next level

Business Empowerment – Business Bridge.... Take it to next level

Elevation of NRIVA, a best non-profit organization

Vasavi Vidhya Nidhi

Emergency Response Team – New Helpline

Youth Empowerment and Next Gen

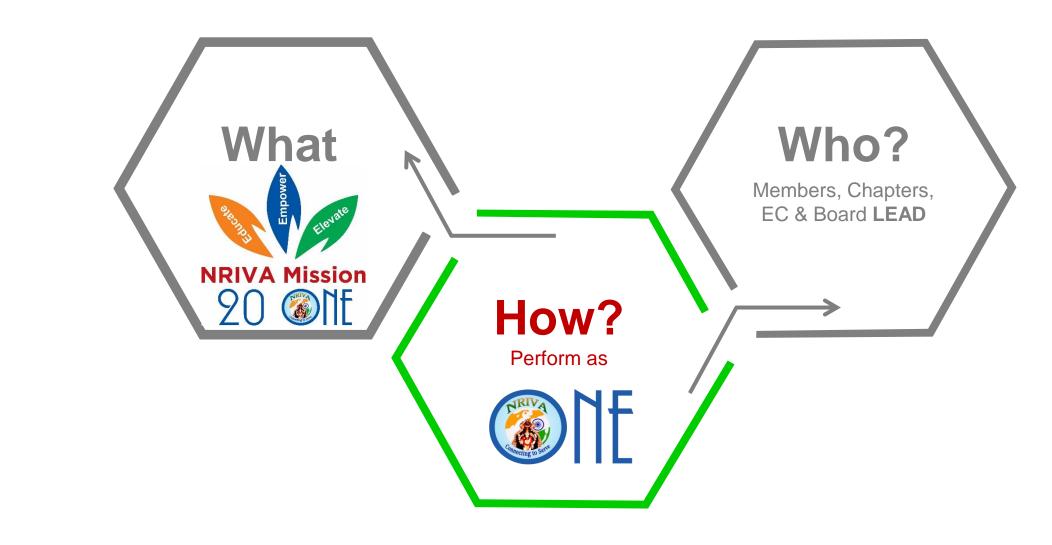




Empower

Educate













Help as ONE

Serve as ONE

Recognize each ONE

Stronger as ONE

Grow as ONE

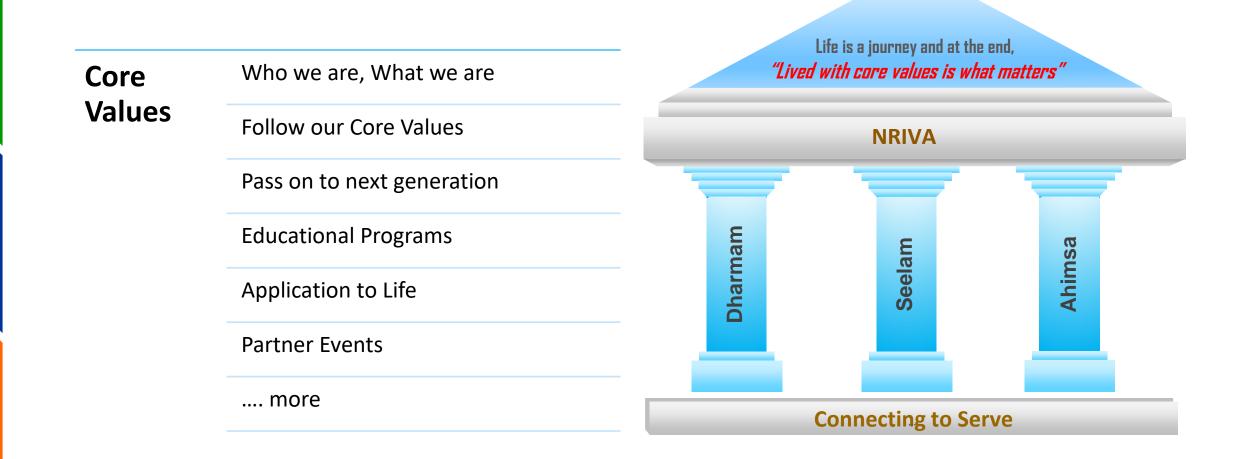
**Mission 20 ONE** 



Elevate



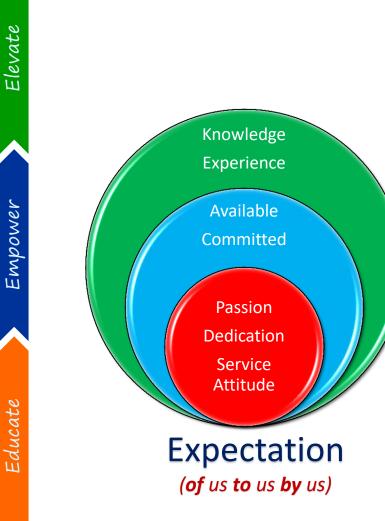






#### ... discipline of success







- Commitment through completion is required
- AC, EC, Board, Chair, Co-Chair, Members etc.,
- Develop Plans and Collaborate with teams
- Coordinate on cross dependencies
- ASK for support when needed
- Members execute the Action Plans
- Monitors through completion
- Collaborate with supporting teams as needed
- Ensure the actions lead sustainable results
- Escalate at the right time, before it's too late
- Chair, Co-Chair, EC Liaison Guide, Coach & Lead

Educate











LEADER

(VISION

5



EGO SAFE ENVIRONMENT VALVES OTHERS OVER SELF ETRPOWERS W/ GUARDRAILS







Empower

Educate







Empower

#### ... leader in all of us







Take up one idea. Make that one idea your life: dream of it: think of it: live on that idea



#### ... leadership



NRIVA	Member
Leader*	Volunteer
	Event Lead
	Chapter Lead
	Committee Member
	Committee Chair
Each Leader Develop	Regional Lead (RD)
	Executive Director (ED)
	Executive Committee (EC)
	Board of Directors (Board)
	Advisory Council (AC)
	Emeritus



<sup>\*</sup> Role of a leader is to develop future leaders

Elevate

Empower



Empower

Educate

... committees





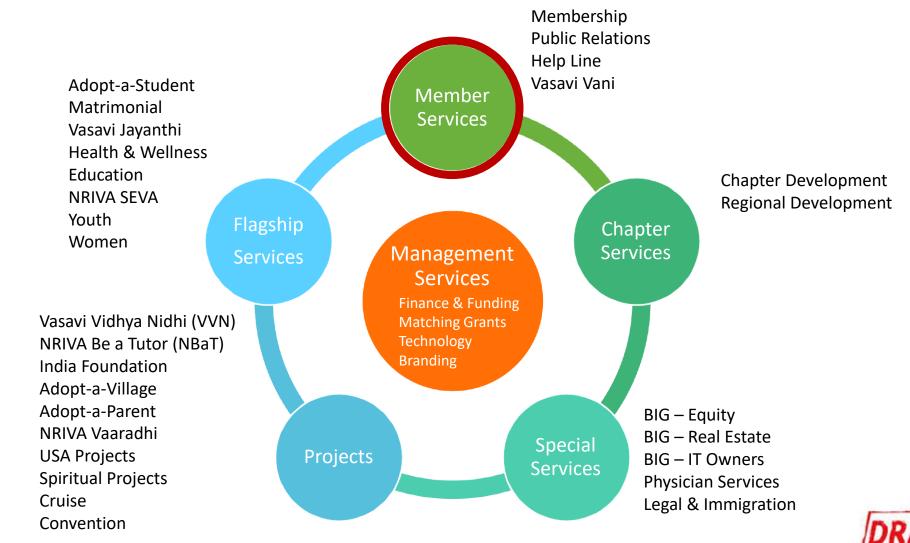


Empower

Educate

#### .... focused collaboration









Regional Director	Serve the Region	
	Collaborate	
	Integrate Chapters	MIDWEST
		YA ATLANTIC REGION
DEVIS	Support Development	WEST
DRAFT	Shared Learnings	REGION OR MN THE
DRAFT	Expand Events	ID SD WI MI NY CTI-RI
	Cultivate Leaders	NE IA PA NJ
	more	
1 East – North 1	ME, NH, VT, MA, RI, CT	
2 East – North 2	NY, NJ, PA, DE	
3 East – Mid 1	MD, DC/VA, WV	HI AZ NM OK AR III GA
4 East – Mid 2	NC, SC, TN, GA, KY	SOUTHE
5 East South	FL, AL, MS	
6 Mid West 1	MI, OH, IN	SOUTHWEST
7 Mid West 2	IL, WI, MN, IA	REGION
8 Mid West 3	MO, KS, NE, SD, ND	
9 Mid South	NM, OK, TX, LA, AR	N Chapter
10 Mid Mid	CO, UT, WY, MT, ID	
11 West Mid	CA, NV, AZ	Region
12 West Noth	OR, WA, AK, HI	

**NRIV**A

Elevate





**cutive** Supports EC & Board

**Director** Work with President

**Executive Advisory Role** 

Leadership Development

**Empower Teams** 

**Planning Support** 

Chapter Development





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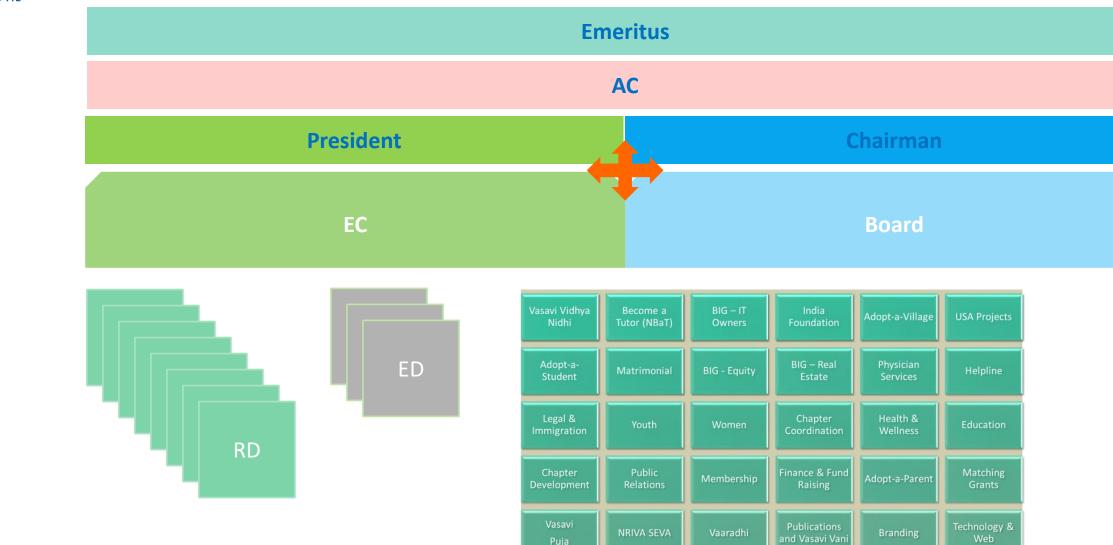


Empower

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#### ... we connect to serve





Committees / Chapters

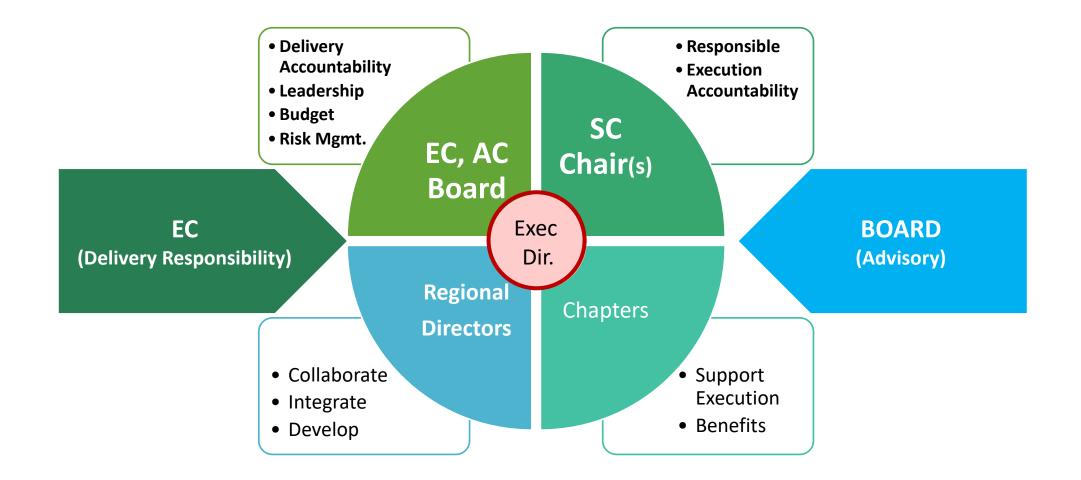


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#### **ROLES & RESPONSIBILITIES**







Empower

Educate



President	<ul> <li>Establish and Guide the Mission 20 One and roadmap</li> <li>Align the long term goals with the 2 year (term) mission and roadmap</li> <li>Oversee the NRIVA Mission 20 One Program</li> <li>Drive the overall planning, execution, resources and provide support to the EC and SC.</li> </ul>
EC Lead	<ul> <li>Accountable for the Program/Projects Vision, Roadmap, Budget, Planning and Execution</li> <li>Build the Standing Committee, Coach and provide Budget, Resources and Leadership support to achieve the accountable programs/projects</li> <li>Owns one of more Mission 20 One programs/projects and collaborates with other EC Members</li> <li>Drive reviews with Standing Committee Chairs and extend necessary support</li> </ul>
SC Chair	<ul> <li>Works with the EC Lead in planning and Execution of the Mission 20 One Programs/Projects</li> <li>Create details supporting the Mission 20 One in terms of the activities, milestones and budgets</li> <li>Conducts weekly, monthly, quarterly conference calls/meetings with the SC and EC Leads</li> <li>Maintains the program documentation, plans and operational information</li> </ul>
SC Member	<ul> <li>Contribute for portion of the program/project, technical, functional, material, deliverables etc.,</li> <li>Actively participates and coordinates with the volunteers, as available</li> </ul>
Chapters	Participates as per their availability for the portion of the program/projects that they sign-up     Everyone (Board, EC, Standing Committees, Volunteers) comes from Chapters



#### ... 40+ and growing







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#### Chapter Development



Mission	To provide guidance and on-going support to Chapter operations		
EC Liaison	Responsibilities	Outputs	
Chair Advisor	<ul> <li>Create / Update Chapter guidelines</li> <li>Work with EC/Board/RD to identify potential chapters</li> <li>Create Awareness Materials</li> <li>Crate campaigns and execute</li> <li>Organize Awareness Events</li> <li>Recruit and Educate Chapter Leaders</li> <li>Structure and Operations</li> <li>Promote and communicate National Level events,</li> <li>Improve communications between National teams and Local chapters.</li> <li>Help Chapters to ramp-up</li> <li>Help Chapters grow and sustain</li> </ul>	<ul> <li>Potential Chapters</li> <li>New Chapter Guidelines</li> <li>Chapter Starter Kit</li> <li>Chapter Relationships at national and regional level</li> <li>Chapter mentorship</li> <li>New Leader Development</li> <li>Chapter Roles and Responsibilities</li> </ul>	
Members			



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#### ... membership, the life of the organization









#### Membership Subscriptions



Campaigns

Membership Types

Member Portal

**Member Benefits** 

Communications

Collaboration / Integration

.... more



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#### Membership



DRAFT

Mission	Increase awareness and Promote NRIVA Memberships across the chapters		
EC Liaison	Responsibilities	Outputs	
Chair Advisor	<ul> <li>Update the Committee Charter</li> <li>Recruit Members and Fill the Roles</li> <li>Identify the Stakeholders and Supporters</li> <li>Update the Committee Requirements</li> <li>Identify Campaigns and Develop the details</li> <li>Review the As-Is, Gaps and New Requirements</li> <li>Compile membership types and Requirements</li> <li>Membership data validation and consolidation</li> <li>Streamline the data collection process</li> <li>Membership benefits identification</li> <li>Member self-service portal needs and delivery</li> <li>Members only arena, blog, reporting etc.,</li> <li>Publication of members directory</li> </ul>	<ul> <li>Membership Types</li> <li>Member Benefits</li> <li>Membership Kit</li> <li>Member Portal Needs</li> <li>Membership Campaigns</li> <li>Member Directory</li> <li>Recognitions and Awards</li> <li>Tool kits and Materials</li> <li>Member Relationships</li> <li>Member Communications</li> <li>Integration with other Committees</li> <li>Membership Reports (qrtly)</li> </ul>	
Members			



#### Adopt-a-Student



## Elevate

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### Adopt-a-Student



Beneficiaries

Donors

Easy Application

Selection Process

Progress Reporting

Database

.... more





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#### Adopt a Student



Mission	Cultivate, Promote and Operate helping the under privileged student support developmen		
EC Liaison	Responsibilities	Outputs	
Chair Advisor	<ul> <li>Update the Committee Charter</li> <li>Recruit Members and Fill the Roles</li> <li>Identify the Stakeholders and Supporters</li> <li>Update the Committee Requirements</li> <li>Identify Campaigns and Development the details</li> <li>Identify Budget and Fund Raising strategy</li> <li>Building student and sponsor database</li> <li>Update the Selection process and procedures</li> <li>Establish milestone dates and Execute to dates</li> <li>Identify new requirements and work with Web Team</li> <li>Create a communication plan and execute</li> <li>Monitor on-going progress and report out</li> <li>Obtain status from the beneficiaries</li> <li>Provide updates to sponsors</li> </ul>	<ul> <li>Committee Charter</li> <li>Firm up the Roadmap</li> <li>Campaigns for the year</li> <li>Promotion Materials</li> <li>Portal for Registration</li> <li>Governance Procedures</li> <li>Historic database of beneficiaries/donors</li> <li>Quarterly and Yearly summaries</li> <li>Tracking and Communication of the beneficiaries progress</li> <li>Communication with Donors</li> </ul>	
Members			

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new golden help line
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Help Line Goal: Gold	Guidance	
	Family Support	
	Counseling	
	Distress	
	Disasters	
	Immigration	
	Legal Advisory	





#### ... it's what who we are, the "service at the core"





NRIVA SEVA



Adopt-a-Student

Vasavi Jayanthi

Vasavi Atmarpana

Health Camp & Physician Services

Food Drive, Cloth Drive

Legal & Immigration Services

**NRIVA Seva Days** 

Adopt-a Village

Matrimony

Help Line

Adopt-a-Parent and more





... minds together







#### ... expanded matrimonial events

















#### ... health and wellness



Elevate

Health is Awareness Fitness Walks

Wealth

Goal:

Quarterly

Events

Yoga Groups

Walk-a-thons

Eating Right

Sleeping Right

**Growing Right** 

Health Care

Insurance

**Retirement Planning** 

Wellness Planning

... more







Digital Strategy

**Goal:** Increased Adoption Member Portal Matrimonial

Service Central

Help Line

**Business Directory** 

Payment Hub

Legal Advisory

Mobile Apps

.... more





#### ... cruise & convention







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### ... services that keep us up and running







#### ... vasavi vidya nidhi



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## VasaviSustainable fundVidya NidhiPrincipal for Life



Structured Governance

Expanded Reach

Collaboration

Diversity

.... more





#### Vidhya Dhanam



### Elevate

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NBaT



Serve the needy

Sunday School

SAT / ACT

**College Planning** 

Internships

Mentoring

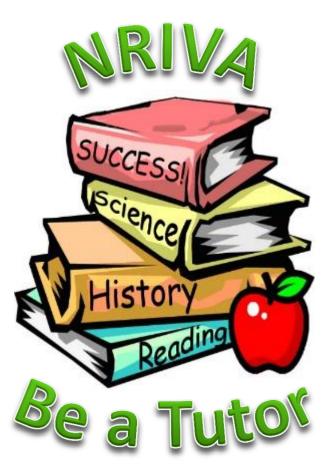
**STEM Programs** 

Robotics

Programming

**Business Forums** 

More...





#### ... Vasavi'ITe , an exclusive IT owners interest group





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#### ... Adopt-a-Village



Adopt-a-Village



Giving back

Projects

Resources

Administration

Volunteer

Making a difference

.... more



It takes a village to raise a child



#### ... Adopt-a-Parent



# Elevate

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Adopt-a-**Parent** 



Parent is a Parent

Help the Less Deserved

Short or Long Term

Health & Well Being

**Needed Help** 

**Greatest Honor** 

.... more



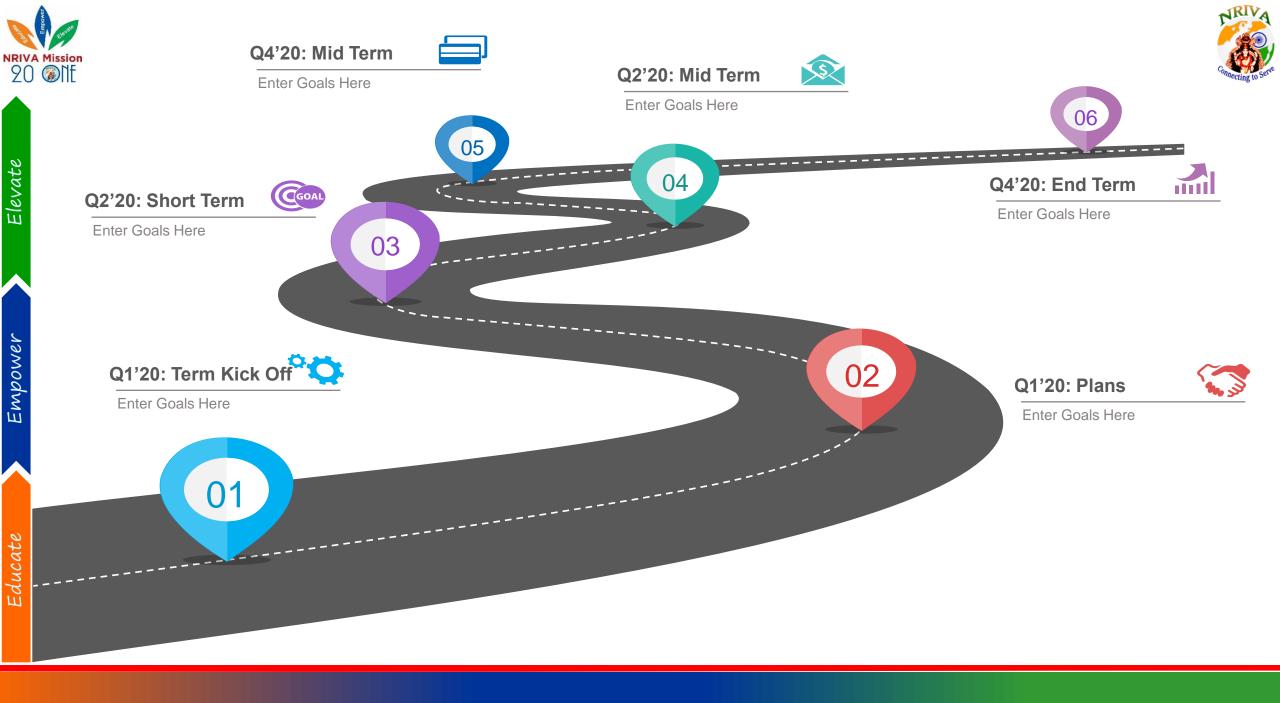
Every human being should be obliged to their parents and understand that one cannot repay their debt to them.



#### ... Varadhi.. Bridging India and Abroad









#### ...accomplishments to Kick-Off

- ✓ Rise Against Hunger
- ✓ Vasavi Atmarpana Day
- ✓ Cruise Prep
- ✓ NRIVA Trademark Registration
- ✓ Filed for IL State Tax Exemption

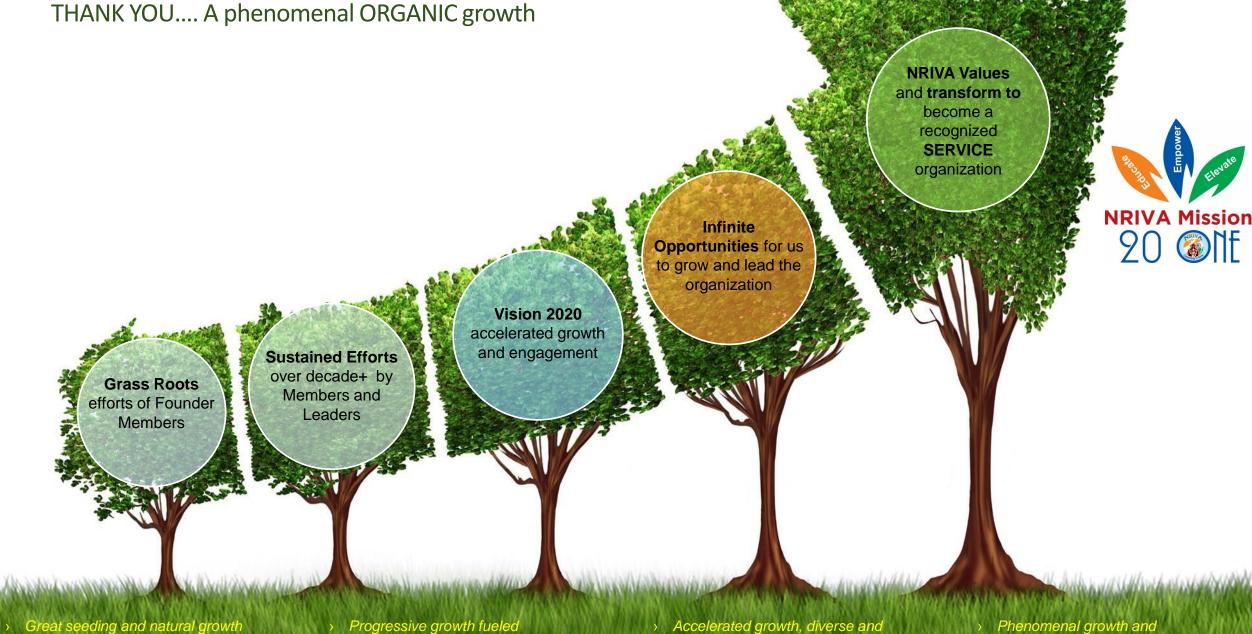


- ✓ Kickoff Meeting in Chicago
- ✓ Formation of Team 2020-2021 and Announcement of new team
- ✓ 17 Life Memberships first 30 days
- ✓ Global Blood Drive by NRIVA partnering with Red Cross
- ✓ Vasavi Vidya Nidhi Endowment Charter





Elevate



Progressive growth fueled through demographics, chapters and events Accelerated growth, diverse and inclusive and service initiatives.

Phenomenal growth and opportunities exist, leveraging time and resources.

